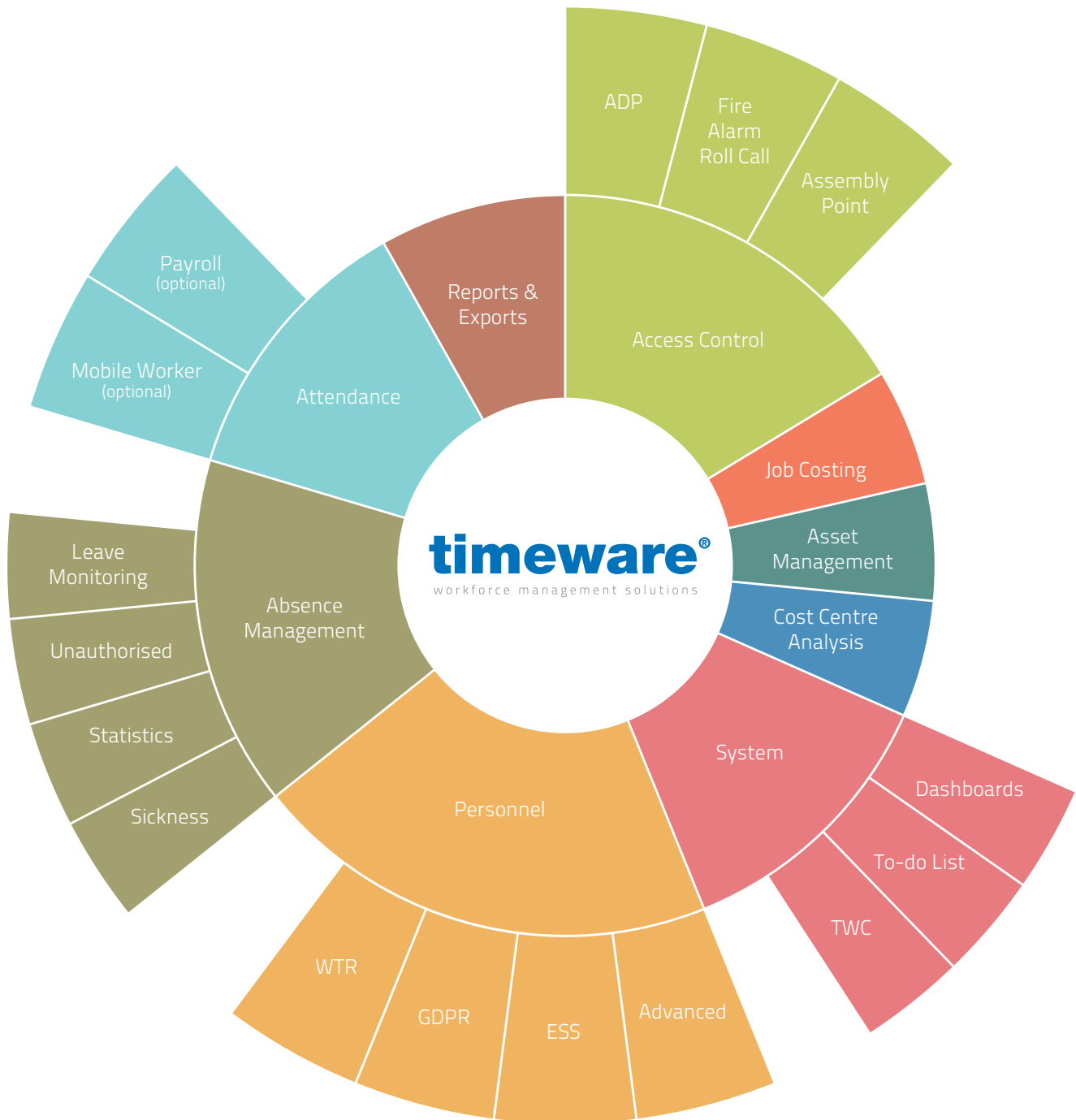


Technician:

Preparing for your pre-installation meeting with the timeware[®] technician



For more information about timeware[®] products, version updates, datasheets and reports, please refer to the timeware[®] community website:

www.timeware.org

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Introduction

The following pages are designed to provide the timeware[®] technicians with information about the customer's key system requirements. Please provide as much detail as possible.

Many thanks

Simon Birchall

Simon Birchall

Managing Director timeware[®] (UK) Ltd

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OL12 0AD



4. timeware® Windows client: Absence Management



Prepare Absence reference codes, for example 'Holiday', 'Sickness', 'Dentist' and 'Bank Holiday' etc.

Holiday entitlement information including long-term service increments.

Rules regarding calculating remaining holidays for staff joining company partway through year. Would you like the system to work this out for you or would you calculate this manually?

We will want to discuss the process of populating the timeware® system with holidays taken by staff so far in the holiday year. We will not actually be completing the work at the pre-installation meeting, simply identifying the best method of completing the work, either during or following the installation week.



5. timeware[®] Windows client: Attendance

We hold all of your clocking-in rules in our ‘Attendance module’

We call clocking in ‘booking-in’ and clocking out ‘booking-out’.

Please prepare information on your daily work patterns. We call work patterns ‘Daily schedules’.

Are your staff allowed to be a few minutes late before you penalise them? We call this ‘Grace time’.

If staff are late, do you start counting their work time from the next 15 minute interval? We call this a ‘Rounding’.

Think about dinner breaks and whether your staff need to book in and out. If there is a dinner break window, what is the longest dinner break allowed.

Think about your the rules behind how you pay overtime (is it paid daily, weekly or monthly?)

What are your pay rate descriptions, (Basic and Overtime etc)? Please prepare a list.

24. General: Payroll Integration

The screenshot shows a payroll integration report for Mr. Andrew Smith. The report is divided into several sections: Employee Information, Payments, Deductions, and Year To Date totals.

Employee No	Employee Name	Rate	Amount	Process Date	National Insurance Number	Amount
16	Mr. Andrew Smith		2000.00	28/11/2008		299.20
Payments						
Salary		1.00	2000.0000			169.84
Deductions						
PAYE Tax						48.00
National Insurance						
Pension						
Year To Date						
Total Gross Pay TD						16000.00
Gross for Tax TD						16000.00
Total TD						2394.60
						15910.00
						1358.72
						48.00

