

timestart®2020

time and absence management









timestart® time and absence management system

timestart® consists of a small suite of integrated software modules that enable a company to record and analyse employee attendance and absence information.

- timestart® supports a vast array of working pattern methodologies including fixed and rotating shifts, continental shift patterns and flexi-time. timestart® automatically calculates the standard and overtime hours worked by each employee.
- timestart® can track absenteeism, highlighting trends and anomalies whilst ensuring that everyone takes the correct number of annual days leave.
- timestart® can produce a number of quality reports and includes the facility to export to Excel as standard.

Personnel...

timestart® personnel provides an effective way of managing all your personnel data, allowing you to store, update and view personnel information with full auditing, in a secure environment based on company defined permissions.

timestart® personnel keeps all of your information in one place. From copies of driving licences to employer references, from blood type to bank account details - timestart® personnel stores the data centrally making it available for viewing and reporting when required.

The key is having all your information in one easily accessible place. Everything from contact details to medical reviews, vehicle information to yearly appraisals – timestart® provides a truly effective solution. timestart® personnel integrates with the To-do list to provide reminders of important events ranging from birthdays to certification renewal.



Absence management...

Tracking holiday entitlement, managing holiday schedules and monitoring absenteeism are the three essential factors that make up timestart® absence management.

Using timestart*, it is possible to create absence entitlement policies that define the number of days holiday based on years' service from any date. You can specify the amount of time that may be carried forward from one year to the next and even award entitlement credits for additional holidays. All absence management amendments must be approved and finalised for secure auditing.

What would happen if all the fork-lift drivers were on holiday at the same time? Or the first aiders? or the staff qualified to complete key tasks in the workplace? timestart® absence management enables line managers to view holiday plans before authorising an absence booking. timestart® also keeps track of the types of absenteeism in the workplace as well as monitoring the holidays taken and days booked in advance.



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MAMUT, GHIUNHAN (90)													
MOODY, WAYNE (26)													
ONOGUEREKHIAN, FR													
PARKES, MARK (27)													
PARSAD, ROBINDER (
PERRIN, LIAM (73)													
PIOTR, CAL (89)													
PITCOCK TINA (6)													

Attendance...

This is timestart's flagship module, developed over many years to provide an accurate solution for processing attendance data.

The module supports a number of well-known work pattern methodologies including standard, flexitime and rotating shifts which may be planned up to 52 weeks in advance. Grace times and roundings are standard features along with numerous work-break categories. The module also supports an extremely comprehensive range of overtime calculation standards. There are also many ways to authorise overtime with email alerts and on-screen warnings if the payroll deadline is approaching and overtime has not been approved.

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	GARONER, BRUCE (31)	06.15-1430	IP106.001430	IP106.001430	IP106.001430		
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Reports and exports...

timestart's major strength is its customisation ability -there are no other products in the same market sector that offer such a high level of personalisation.

The timestart® report module provides a number of clear and concise user editable reports, forms and graphs as standard. The timestart® export module provides an easy way to pass timestart® data to an external application such as Microsoft Excel for the flexible development of ad-hoc reports.



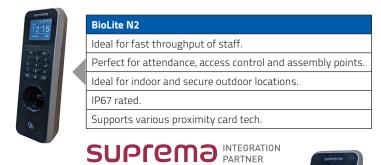
Suprema biometrics...

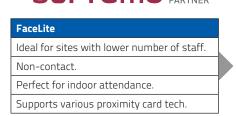
The most comprehensive employee attendance module requires the best attendance devices so we've integrated our software with world-class biometric manufacturer, Suprema Inc.

The Suprema BioLite N2 is our recommended 'go-to' device for the majority of attendance projects, it's IP67 rated and ideal for installing both inside and outside a building.

Alternatively, if a non-contact solution is preferred, the Suprema FaceLite is ideally suited for indoor use.

Both devices incorporate a screen to display the current time and date but most importantly, the employees name as they book in and out!





About timeware®...

Our company...

Based in Rochdale, North Manchester, timeware® (UK) Ltd is a leading manufacturer of workforce management solutions, supplying over seven thousand customers across the UK, Ireland and Sub-Saharan Africa.

Tracing its origins back to the late 1980's, timeware® (UK) Ltd employs 18 people in its development team and works with a network of selected partners to provide the best service to its customer base.

Our software and services...

We have developed two trademarked products:

timestart*: attendance and absence management for single site businesses with a turnover under £1.5m.

timeware® Professional: workforce management solutions for large, multi-location organisations.

At timeware® (UK) Ltd, product development never stops! We receive development suggestions from the timeware® community on a regular basis and we like to feel that our development team consists not only of just our employees, but the thousands of individual timeware® users around the world!

Our service philosophy...

Customer service is the cornerstone of our business model. Over 90% of our new business originates from existing client referrals, a statistic we are extremely proud of.

We invest heavily in the development of the customer care teams, both technical and administrative. Many customers have worked with timeware® for over twenty years - a true testament to our 'can-do, will-do' ethos.

For more information about timeware® (UK) Ltd and the products we provide, please contact the Projects team on +44 (0)1706 659368 or connect to me via LinkedIn.







Head office

timeware® UK Ltd.

3 Fieldhouse Road Rochdale, OL12 OAD United Kingdom

General enquiries:

Tel: +44 (0)1706 659368

Web: www.timeware.co.uk
Email: sales@timeware.co.uk









